

ALTO SANITARY DISTRICT

RESOLUTION 2020-03

A RESOLUTION ADOPTING COMPENSATION LEVELS FOR THE ALTO SANITARY DISTRICT BOARD OF DIRECTORS

WHEREAS, the Board of Directors provides essential oversight of the District's operations, finances, and planning; and

WHEREAS, the Directors' contributions by preparing for and attending board meetings, reviewing District documents and concerns, and keeping abreast of public sentiments and interests with regards to the District's services are a valuable asset to the community; and

WHEREAS, the time required for the above is beyond the daily demands of professional work and family interests; and

WHEREAS, it is common practice with similar agencies in Marin County to provide appropriate compensation to the Board of Directors and has been the history of the Alto Sanitary District to do so; and

WHEREAS, the District has surveyed the range of compensation offered in other agencies and recognizes that the District's current compensation has not been increased appropriately for many years,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Alto Sanitary District, Marin County, California, that the compensation for each Director shall increase from the current level of \$100 per meeting to a new level of \$125 per meeting, and for the President/Board Chair from the current level of \$125 per meeting to a new level of \$150 per meeting, starting in Fiscal Year 2020-2021 and continuing forward until revised by the Board. The new rates as stated are hereby approved and adopted.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Alto Sanitary District held on June 24, 2020, by the following vote:

Ayes: *Bosenko, Elam, Gates, Nash*

Noes: —

Abstain: —

Absent: *Kennedy*

Janis Bosenko
Janis Bosenko, Board President

Tania Kennedy
Tania Kennedy, District Secretary